



Space Capital Statement

OUR MISSION

To enable women in all accounting and related fields to achieve their full personal, professional and economic potential and to contribute to the future development of their profession.

ABOUT US

AFWA, originally named ASWA, was organized in 1938 to increase the opportunities for women in all fields of accounting and finance. The first chapter was chartered in Indianapolis, Indiana. Members include partners in national, regional and local CPA firms, financial officers, controllers, academicians, financial analysts and data processing consultants, college students and recent graduates, and women returning to the work force. Many of our members have attained professional certifications such as CPA, CMA, CIA, and CFP. The Huntsville chapter was chartered on December 4, 1982. We hold monthly meetings with programs of technical and educational value.



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President's Message

Hello Ladies!

I want to thank everyone for attending our October Public Relations Night! It was a great turnout and a great evening.

Thanks so much to Sarah Smith for organizing the meeting and also making the delicious cakes!

Planning is underway for our Holiday party on December 16th. We will have food, games, and prizes! Please watch your email for more details. It should be a great time and I hope to see you all there!

Please make plans to attend our monthly meeting on Tuesday, November 18th at Holiday Inn. Our speaker this month will be Kevin Sutton, Senior HR Advisor with Sudden Impact with a program on labor and employment law.

Also on November's meeting, there will be a sale of Premier jewelry, this is a great opportunity for everyone to begin Christmas shopping and it is a great way to support the chapter.

See you next week!

Leah

NOVEMBER MEETING

Tuesday November 18, 2014

Address

Holiday Inn at Madison Square Mall, 5903 University Drive,
Huntsville, AL 35806

Program

“Labor and Employment Law”

Understanding labor law to mitigate contract risk.

5:10 pm – Check-in

5:30 pm – Dinner

6:00 pm – Program

7:00 pm – Networking

Speaker

Kevin Sutton, SPHR
Senior HR Advisor
Sudden Impact

Cost

\$20 – Members, spouses, and first time visitors

\$25 – Non-members (after first visit)

\$10 – Full time undergraduate students

This meeting will qualify for 1 hour of CPE credit. This program is basic with no prerequisites.

Reservations/cancellations for dinner must be made no later than noon on Friday, November 14. Reply to your Evite invitation or contact Florence Royer at (256) 830-0377 or royerfe@juno.com.

The treasurer will bill for reservations made, but not honored.

CPE Credits: In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been based on a 50-minute hour. ASWA is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education of the National Registry of CPE Sponsors. ASWA's National Registry Sponsor Number is 105423. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN, 37219-2417 or www.nasba.org. Telephone: (615) 880-4200.

About the Speaker

Kevin Sutton is a Senior Professional in Human Resources (SPHR) as certified by the Human Resources Certification Institute (HRCI).

He has over 30 years of HR generalist, leadership experience working for large (Boeing), medium (DRS Technologies) and smaller government contractors.

He is currently the sole proprietor of Sudden Impact, an HR consulting business.

He is married to Kathi; they are proud parents of their five grown children and prouder grandparents of their five grandchildren.

Program Agenda

- Affirmative Actions Plan
- Service Contract Act
- WARN Act
- Background Checks
- Personal Identifiable Information
- Wrongful discharge/constructive termination and hostile work environment

SAVE THE DATE

Ornament SWAP!

December 16th at 6PM
Holiday Inn

Bring an ornament for our dirty santa exchange! and don't forget your spouse/friend

DOOR PRIZES
\$5 limit on ornament
Adults only



Find us on
facebook.

We invite you to check us out on Facebook. Please request to join our group page "AFWA - Huntsville Chapter" so that you can be informed of the chapter meetings and events.

AFWA HUNTSVILLE OFFICERS 2014 - 2015

| NAME | OFFICE | CONTACT |
|-----------------|------------------------|----------------------------------|
| Leah DellaCalce | President | ldellacalce@anglincpa.com |
| Becky Murphy | President Elect | bmurphy@lbmc.com |
| Diane Ackerman | Secretary | diane.ackerman@keystonefoods.com |
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| Anita Newton | Director – 1 year term | anewton@dbresearch.net |
| Karen Smith | Director – 1 year term | karenhomes2004@yahoo.com |
| Lisa Salvador | Past President | lisarsalvador@gmail.com |

NOVEMBER Membership Anniversaries

Myra Mason – 1998

Tara Speigle – 2010

Chasity Sweatmon – 2000

FIRST time visitors

Jenny Cole – Invited by
Martha Anderson

Derek Daniel – Invited by
Sarah Estes

Dr. Helen Gabre – Invited by
Ann Nurse

Teresa Harris – Invited by
Diane Ackerman

Tammy Haymon – Invited by
Teresa Shurtz

Dr. Roderick Posey – Invited
by Ann Nurse

JOB Opportunities

Job opportunities are listed at <http://www.huntsvilleafwa.org/wordpress/jobs/>. If you wish to receive an email with new listings or post a new listing, please contact Amanda White at amanda.white@alwcpaaccounting.com.



Upcoming Events

November 24. Mixer

On November 24th, the Accounting and Financial Women's Alliance will be having its first mixer at 5:30 pm at Bar Louie located at 365 The Bridge St., Huntsville, AL, 256-327-8630. Reservation is required; please contact Florence Royer at (256) 830-0377, royerfe@juno.com or Sarah Smith, sarakate91@gmail.com.

December 4. December Informal Luncheon

Our December informal luncheon will be from 11:30 am to 1:00 pm at Rosie's Mexican Cantina, located at 6196 University Drive, Huntsville, AL, 256-922-1001. Please reply to your Evite invitation or contact Anita Newton at anewton@dbresearch.net if you are planning to attend so adequate reservations are made.

December 16. Christmas Gathering

December meeting will be our Christmas party; we will have an ornament swap, food, fun, and door prizes. Bring an ornament for our dirty Santa exchange and don't forget to bring your spouse/friend. Please limit the cost of your ornament to \$5. This meeting is for adults only.

If you would like to have an article, announcement, personal or professional achievement, or a picture included in a future newsletter, please contact Martha Anderson, our newsletter editor at martha.medmar@gmail.com.



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